



For her client, Triggerise BV, Dux International is searching for a:

TRIGGERISE

Chief Financial Officer

Organisation

Triggerise is a fast growing non-profit social enterprise headquartered in The Netherlands, with offices in Portugal, India, Kenya and Ethiopia and operations in Malawi, DRC, Cameroon and Burundi. Triggerise is a technology company: Triggerise builds platforms that motivate users (primarily young women and adolescent girls) to make positive choices. We use nudges like reminders, discounts, in person and digital follow-ups, and reward points to encourage our users to access and use health products and services. We also support them in becoming entrepreneurs and adding value to their economies.

The position

We are looking for a seasoned financial executive to join us during a period of significant growth as Chief Financial Officer (CFO). The CFO will preferably be based in one of Triggerise main offices (Amsterdam Headquarters, Porto or Nairobi) and will report directly to the CEO. Beyond traditional oversight of all things financial, the CFO will serve as a strategic thought partner to the CEO and COO and provide a strong support function for ensuring the implementation of organizational strategy. Specifically, the CFO will hold primary responsibility for overseeing all aspects of Triggerises' finances, accounting, and risk management, and for ensuring the organization's financial sustainability. The CFO will also play critical cross-functional roles related to organizational growth. S/He will advise Country Leads and other relevant members of the operations teams on cost optimization and financial analysis to inform decisions related to growing and will work closely with the COO and new business development team to communicate a compelling financial story in support of fundraising efforts, balance revenue forecast and expenditure, and maintain a strong financial position.

Responsibilities

- Deliver high quality quarterly, six monthly and annual financial planning processes for Triggerise and country operations including annual operating budgeting;
- Oversee new business development costing and budgeting ensuring full cost recovery;
- Provide leadership for budget strategy; budget development, implementation, cash flow and forecasting;
- Develop tools, systems and financial metrics to provide critical financial and operational information to the CEO, COO, the board and stakeholders;
- Provide financial analysis and guidance on all activities, plans, targets and organizational drivers;



- Enhance internal financial operations derived from global best practices, ensuring that the proper infrastructure, policies, processes and controls are in place to effectively and efficiently run a global donor funded organization;
- Oversee performance in financial activities that include accounting & reporting, tax/regulatory compliance, and compliance with appropriate Generally Accepted Accounting Principles;
- Lead the review and if required, the adoption of new financial processes, technology adoption (ERP, data analytics, etc.), process improvements and systems integration;
- Plan, forecast and track all donor funding based on signed contracts;
- Oversee the preparation and communication of financial information to internal and external stakeholders including the Executive team, Board, our donors, partners, government organizations, the public and other stakeholders as per legal, governance, contractual and regulatory requirements;
- Coordinate execution of financial reviews or audits, and ensure timely follow up to review or audit conclusions and recommendations in close collaboration with the project team;
- Lead organizational risk and compliance management that ensures organizational continuity while upholding Triggerise's reputation;
- Oversee property and asset management, including maintaining inventories and asset registers across all our offices and operations;
- Manage Triggerise offices and facilities, including lease negotiations and property insurance, where required;
- Oversee the timely and accurate preparation of monthly, quarterly and annual financial statements;
- Under the direction of the Audit Committee of the Board, support the annual global audit of Triggerise and be the lead liaison with external auditors;
- Research and implement global best practices, create policies and processes that effectively measure, monitor and control the risk environment;
- Provide guidance to the Board and management on risk management and compliance activities including funding, legal, statutory and overall organizational operations;
- Ensure that all Global (including country-specific) governance processes are streamlined and function within the parameters of the regulatory and donor requirements, global best practices and Triggerise's Policies;
- Supervise, develop and expand a team of finance professionals (currently 6) located in Amsterdam, India, Porto, Ethiopia and Nairobi;
- As a member of the senior executive team, communicate a vision, build common understanding, align resources to accomplish key objectives, and work across Triggerise to build collaborative relationships.

Qualifications

- You should be a fully qualified finance/accountancy professional with a portfolio of experience exceeding 12 years in the non-profit/social enterprise sector, and ideally in the private sector too;
- Credibility is imperative, as well as membership of a professional body in good standing;
- You have held a senior executive role within a non-profit organization of a similar size;
- You have led a Finance Department that is strategic and contributes value across the organization;
- You have provided leadership, direction and management of finance teams across various locations;



- You're happy to straddle both the strategic and tactical elements of finance, functioning as a true financial strategist as well as an operational architect;
- You have successfully created and maintained an evolving finance function – one that is solid yet adapts to organizational needs and emerging finance trends;
- Your experience is multi-country (including Africa), with an in-depth knowledge of donor funding including bi and multilateral requirements;
- A deep and broad understanding of global financial standards;
- Sound knowledge of donor compliance regulations;
- Knowledge of Financial and ERP systems (Knowledge and experience working with Netsuite ERP would be an added advantage);
- You understand what it means to work in a fast-growing organization that is innovative;
- Self-driven and able to work with minimal supervision;
- You can thrive in our entrepreneurial culture – you can demonstrate integrity, innovation, agility, can do attitude, collaboration, and accountability.

Application

In order to apply, please submit an updated curriculum vitae and motivation letter (in Word format) that outlines how your skills and experiences meet the qualifications of the position. Applications can be directed to info@dunixinternational.com for the attention of Victorine van Manen, stating "CFO Triggerise".